



The Chamber Chatter Box



www.bbwwchamber.com

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PRESIDENT'S CORNER



With December rolling in, it is natural to want to look back and review the year. 2016 has been an event filled year for our community, our country and our world in general. Social media has changed the way we see and experience these events. All the information can be overwhelming to us personally and in our businesses. One of the many advantages to belonging to a Chamber of Commerce is help

with navigating all the information that hits us daily. This past year, we have had many informative speakers and events that shed light on important issues. We had a financial expert, our Allegheny County Executive, our mayors, managers and police chiefs, our school district superintendents, EDS updates and an insurance fraud expert giving us advice and support. Most important, we have each other. Networking and exchanging ideas is a valuable tool for your business success.

With the chamber enjoying growing membership, the board will continue to provide excellent programming for the new year. Beginning with the January lunch that will host the local libraries and information on their new initiatives, and continuing with topics such as a speaker from the Flight 93 memorial in Shanksville and an important update on the drug crisis in our communities. Don't forget to renew your membership by December 20th to take advantage of the early bird discount and don't miss a single lunch!

Please remember that our December lunch will be moved to The Georgetown Centre for this month only. Join us for our *Holiday Celebration* and enjoy our speaker Giselle Fetterman, founder of the Braddock Freestore and 412 Food Rescue. Our general chamber and the women's networking group have done such a great job of supporting charities this year. We once again ask that you consider a donation to Shim's Angel Emporium by purchasing a gift card to help make a brighter holiday for the less fortunate among us. Your generosity continues to amaze me.

On behalf of the Brentwood Baldwin Whitehall Chamber of Commerce, we wish you all a joyous holiday season. Thank you for all of your efforts this past year.

All my best for your continued success,


President



LUNCHEON & GENERAL MEMBERSHIP MEETING

December 1, 2016

The Georgetown Centre

Bruceton Road
Pittsburgh, PA 15236

Noon

Guest Speaker

Gisele Fetterman

Founder of the Braddock Freestore and
Co-Founder of 412 Food Rescue

Gisele Fetterman is a nutrition activist, a hugger and the First Lady of Braddock, Pennsylvania. Born and raised in Brazil, Gisele immigrated to the US when she was nine and was undocumented for many years. Trained as a Holistic Nutritionist and Clinical Aroma therapist, Gisele now offers such services free of cost to the residents of Braddock.

Gisele is also the founder of the Braddock **Freestore**, where surplus and donated goods are received and then redistributed to neighbors in need. Helping to weave the fabric of a community built through mutual aid and cooperation, the Freestore aims to eradicate food and clothing insecurity, and currently serves close to 400 clients a week.

Gisele is the co-founder of **412 Food Rescue**, a community wide effort to end hunger and reduce food waste. 412 Food Rescue works with food retailers, wholesalers, restaurants, caterers and other food providers to rescue un-sellable but perfectly good food and serve the food insecure.

Advance reservations requested

Email Mary Dilla: secretary@bbwwchamber.com

\$20 with reservation

\$25 without reservation and non-members

NEXT CHAMBER LUNCHEON - January 5, 2017 at Location TBA



angel
emporium

South Hills Interfaith Movement (SHIM)

Introducing Angel Emporium 2.0

Over the past several years, the need for basics has grown significantly, that SHIM has re-imagined the program to serve the increasing number of families. Through SHIM's new and improved Angel Emporium 2.0, they will be collecting select gift cards instead of physical gifts this year.

SHIM will collect gift cards in \$25 increments from Giant Eagle, Target, Wal-Mart, Amazon, Visa or MasterCard, and distribute them to our families at a Holiday Celebration in November. SHIM is also collecting cash donations to purchase additional gift cards for the program. You can give online at shimcares.org: designate your gift to Angel Emporium 2.0, or take your gift card or donation to any Brentwood Bank location now through the end of November.

South Hills Interfaith Movement
5301 Park Avenue, Bethel Park, PA 15102
412-854-9120

WOMEN'S NETWORKING LUNCHEONS



Friday, December 9, 2016
Noon
Panera Bread's Caste Cafe
Caste Village
5301 Grove Road
Pittsburgh, PA 15236

Take a minute from your busy Holiday Schedule and join us for a networking luncheon.

Before the rush of the holidays sets in, join us to share some holiday cheer with the ladies from the Chamber Women's Network!

We will have an area set aside in the new Panera restaurant in Caste Village for our use. You decide what's for lunch by ordering from the menu. You can order when you get to the restaurant, phone in your order (412-892-8011) or order online at www.PaneraBread.com. When you get here, pick up and pay for your lunch at the register and join us for a networking session.

Hope you can join us!

Please still RSVP so we know how many ladies to expect.

Have a very Merry Christmas and a Happy and Healthy New Year!

Mary Dilla - secretary@bbwchamber.com



*Wishing you Happy Holidays!
and a
Healthy and Prosperous New Year!
- Your Board of Directors*

Welcome New Members!

Berkshire Hathaway HomeServices The Preferred Realty—Micole Tucker, 412-854-7200 x257
micoletucker@thepreferredd Realty.com

Liberty Insurance Agency—Gary V. Wobb
412-571-5714 x202, garywobb@libertyins.com

Wolf Consulting & Events—Louise Mancuso Wolf
412-266-8334, wolfconsultingandevents@gmail.com

2015-2016 Officers

President Mary Ann Laudato, Pittsburgh Asphalt Co.
Vice President Virginia Weida, Virginia Weida Design



BUSINESS SPOTLIGHT!

DONNELLY-BOLAND AND ASSOCIATES
Delivering quality, commitment and value.

New Overtime Rules Effective December 1, 2016

On December 1, 2016, new overtime regulations were updated in the Fair Labor Standards Act (FLSA). Specifically, these regulations affect employee classifications. The FLSA requires all non-exempt employees be paid overtime for all hours worked in excess of 40 hours per week. However, the new requirements may necessitate businesses to change employee classifications.

The FLSA classifies all employees as exempt or non-exempt. Exempt employees can fall into one of the following categories: Executive, Administrative, Professional, Computer, or Outside Sales. Each of the categories includes a specific list of criteria to follow.

One common item for the above classifications, except for Outside Sales, is that the employee must be paid a rate no less than \$455 per week. However, effective December 1st, the minimum rate increased to \$913 per week (\$47,476 per year).

If your business needs to reclassify employees from exempt to non-exempt, this means those employees will now be entitled to overtime pay. This becomes increasingly difficult for small businesses who operate on a budget.

The professionals at Donnelly-Boland and Associates can advise you how to navigate through these new regulations. Please feel free to contact us at 412-882-5383 and we can help support your business!

Donnelly-Boland and Associates, a certified woman-owned business enterprise, is a CPA and management consulting firm that provides an array of professional services including accounting, financial services, government and nonprofit consulting, human resources, and taxes.

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